

ALIGNING LEADERSHIP WITH PRIORITIES

At Health PEI, aligning leadership with our organizational priorities is key to successfully transforming our organization and delivering results. To support this, each month, leaders from across the organization including managers, directors, executive directors, and the Executive Leadership Team come together for a **Leadership Town Hall**.

Held in person or online, these sessions create space for open dialogue, strategic alignment, change management and collaborative problem-solving. Leaders focus on:

- Understanding and addressing root causes of organizational challenges
- Co-creating solutions and sharing successful practices
- Strengthening leadership skills through targeted training

To help bring these priorities to life, leaders can access the <u>Leadership Toolkit</u> on the Staff Resource Centre. This growing hub features over 30 curated learning resources including content from the globally recognized Harvard ManageMentor platform on topics like:

- Leading teams
- Giving effective feedback
- Navigating change

New resources are added after each Town Hall to ensure continued relevance and support. Leaders are encouraged to explore the toolkit and select resources that best support their teams' needs. **Aspiring leaders** may also access these materials with their manager's recommendation, helping to build a strong pipeline of future leaders.

For more information on Leadership Town Halls or the Leadership Toolkit, contact the Health PEI Learning and Development Team at learning@ihis.org.