

Health PEI Health Care Workers Frequently Asked Questions

Updated April 18, 2023

1. Q: What do I do if I develop COVID-19 Symptoms and I am a Healthcare worker?

A: Notify your manager/supervisor. Test with antigen test (at home test). If at work, leave when safe to do so and test with an antigen test. Do not come to work if you are feeling unwell.

2. Q: Where do I get antigen tests if I need them?

A: Healthcare workers can get antigen test from their manager/supervisor.

3. Q: What do I do if I have tested positive for COVID-19 on antigen test (at home test)?

A: Notify your manager/supervisor. Do not report to work. You will need to isolate **5 full days** from date of symptom onset or date of positive test (whichever is earliest) per Health PEI's protocol. If immunocompromised, **10 full days** from date of symptom onset or date of positive test (whichever is earliest).

4. Q: I have tested positive for COVID-19 but I am either asymptomatic or feel well enough to work without isolating for the 5 days, can I return to work?

A: Communicate with your manager/supervisor and connect with HPEIEmployeeHealth@ihis.org for clearance to return to work in advance of the 5 day isolation requirement.

5. Q: I have tested positive for COVID-19 and I have isolated 5 full days and I still have a fever and feeling unwell, am I expected to return after my 5 days?

A: Notify your manager/supervisor, do not return to work until you have no fever and improving.

6. Q: I have tested positive for COVID-19 and am required to self-isolate from work for five (5) days as per Health PEI's protocol. How will I be paid for these five days?

A: Health care workers can access their sick leave as per their collective agreement. HCWs without access to sick leave would be placed on unpaid sick leave and may apply for EI Sickness Benefits. Should the HCW be placed on unpaid sick leave, alternatively the HCW may request a pay out from their vacation, time in lieu or stat banks.

7. Q: I recovered from COVID-19 less than 60 days ago and I develop symptoms again, what do I do?

A: Do not go to work if you are feeling unwell. Test with an antigen test (at home test) for two consecutive days. If you are feeling well enough to work and test negative, you may work. If you test positive on either antigen test, notify your manager/supervisor, then you must isolate until your symptoms resolve.