

Health PEI

Experienced RN/NP Wage Rate Application

(Article 10.7 – Open to Permanent PEINU Employees)

Employee Information

Name: _____

Employee ID: _____

Department/Worksite: _____

Eligibility Criteria

To qualify for the Experienced RN/NP Wage Rate, you must:

- Hold a permanent position.
- Have a minimum of 10 years of service as a Registered Nurse (RN) and/or Nurse Practitioner (NP).
- For NP eligibility, you must also be at Step 6 in the NP classification.
- In the case of New Permanent Employees of the Employer, Employees shall be eligible for the Experienced RN/NP Wage Rates provided not more than five (5) years have elapsed since the Employees' most recent work experience as an RN and/or NP. (10.7 (3))

Experience Calculation RN

☐ 10 Years

☐ 15 Years

Initial Registration/Licensure (DD/MM/YYYY): _____

Dates of Registration/Licensure Lapses or Suspensions (DD/MM/YYYY – DD-MM-YYYY):

_____ - _____ - _____

Note - Do not include breaks of less than 12 months duration and breaks related to maternity or parental leave, LTD, WCB and Paid/Unpaid Sickness. Include: Breaks in service where you were under disciplinary suspension by the Regulatory body. Also include any leaves from the profession that were 12 months or more, where you did not maintain Registration/Licensure.

Calculation = Total # of Years of RN Registration/Licensure – any time of Registration/Licensure being lapsed or suspended:

of Years Registered/Licensed: _____ - Time lapsed/suspended: _____ = _____ (must be > 10 or 15 years to qualify)

****Please be sure you identify the calculation clearly in either years or months. ***

Experience Calculation NP

☐ 10 Years ☐ 15 Years

Initial Registration/Licensure (DD/MM/YYYY): _____

Total NP Hours (must be ≥ 9750): _____

Current Step (must be Step 6): _____

Dates of Registration/Licensure Lapses or Suspensions (DD/MM/YYYY – DD-MM-YYYY):

_____ - _____ - _____

Note - Do not include breaks of less than 12 months duration and breaks related to maternity or parental leave, LTD, WCB and Paid/Unpaid Sickness. Include: Breaks in service where you were under disciplinary suspension by the Regulatory body. Also include any leaves from the profession that were 12 months or more, where you did not maintain Registration/Licensure.

Calculation = Total # of Years of RN/NP Registration/Licensure – any time of Registration/Licensure being lapsed or suspended:

of Years Registered/Licensed RN/NP: _____ - Time lapsed/suspended: _____ = _____

(must be > 10 or 15 years and have > 9750 NP hours and be at NP Step 6 to qualify)

****Please be sure you identify the calculation clearly in either years or months. ****

Wage Rate Activation

Payment of the 10- or 15-year wage rate will begin on the first full pay period after:

1. The employee notifies the employer of their eligibility using the Experienced RN/NP Wage Rate Form. (confirmed receipt of this form).
2. The employee reaches the required years of service as an RN or combined RN/NP.

Payment will be processed once eligibility criteria have been confirmed. Payment is not retroactive.

Important Note

You may be contacted for additional documentation to support your application. Please retain supporting documentation (e.g., proof of service years) for auditing purposes.

Employee Signature: _____

Date: _____

Manager Signature: _____

Date: _____

HR Representative: _____

Date: _____