MEMORANDUM OF AGREEMENT

(05-03-24 Amendment to the MOA RE: Addressing Known Vacancies & Critical Shift Premiums signed on April 19, 2024)

BETWEEN:

HEALTH PEI

(the "Employer")

– and –

PEI NURSES' UNION

(the "Union")

WHEREAS the Employer and the Union signed an MOA RE: Addressing Known Vacancies & Critical Shift Premiums on April 19, 2024;

AND WHEREAS the Employer and the Union wish to amend the terms of the MOA RE: Addressing Known Vacancies & Critical Shift Premiums;

NOW THEREFORE the parties have mutually agreed to enter into this Memorandum of Agreement on the following terms:

1. The Union and the Employer mutually agree to amend the following terms of the MOA RE: Addressing Known Vacancies & Critical Shift Premiums:

APPLICATION

Original Version (April 19, 2024):

1. Unless otherwise mutually agreed by the Union and Employer, the **Critical Shift Premiums** outlined in this MOA will apply to shifts on the following Units:

Queen Elizabeth Hospital (QEH)	Prince County Hospital (PCH)
1. QEH Emergency Department	1. PCH Emergency Department
2. QEH Intensive Care Unit	2. PCH Progressive Care Unit

Amended Version (May 3, 2024):

1. Unless otherwise mutually agreed by the Union and Employer, the **Critical Shift Premiums** outlined in this MOA will apply to shifts on the following Units:
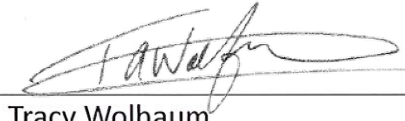
Queen Elizabeth Hospital (QEH)	Prince County Hospital (PCH)
Emergency Department	Emergency Department
Intensive Care Unit	Progressive Care Unit
Progressive Care Unit	
Neonatal Intensive Care Unit (NICU)	
Emergency Department Short Stay Unit (EDSSU)	
Kings County Memorial Hospital (KCMH)	**Western Hospital**
Emergency Department	**Emergency Department**

GENERAL

1. All other terms of the MOA RE: Addressing Known Vacancies & Critical Shift Premiums signed on April 19, 2024 will remain unchanged.

This agreement is signed by the parties on this **3rd** day of **May, 2024** in Charlottetown, PEI.

For Health PEI

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Tracy Wolbaum
Chief HR Officer

For PEI Nurses' Union

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Barbara Brookins
President

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Stephanie Gallant
Executive Director