

Health PEI

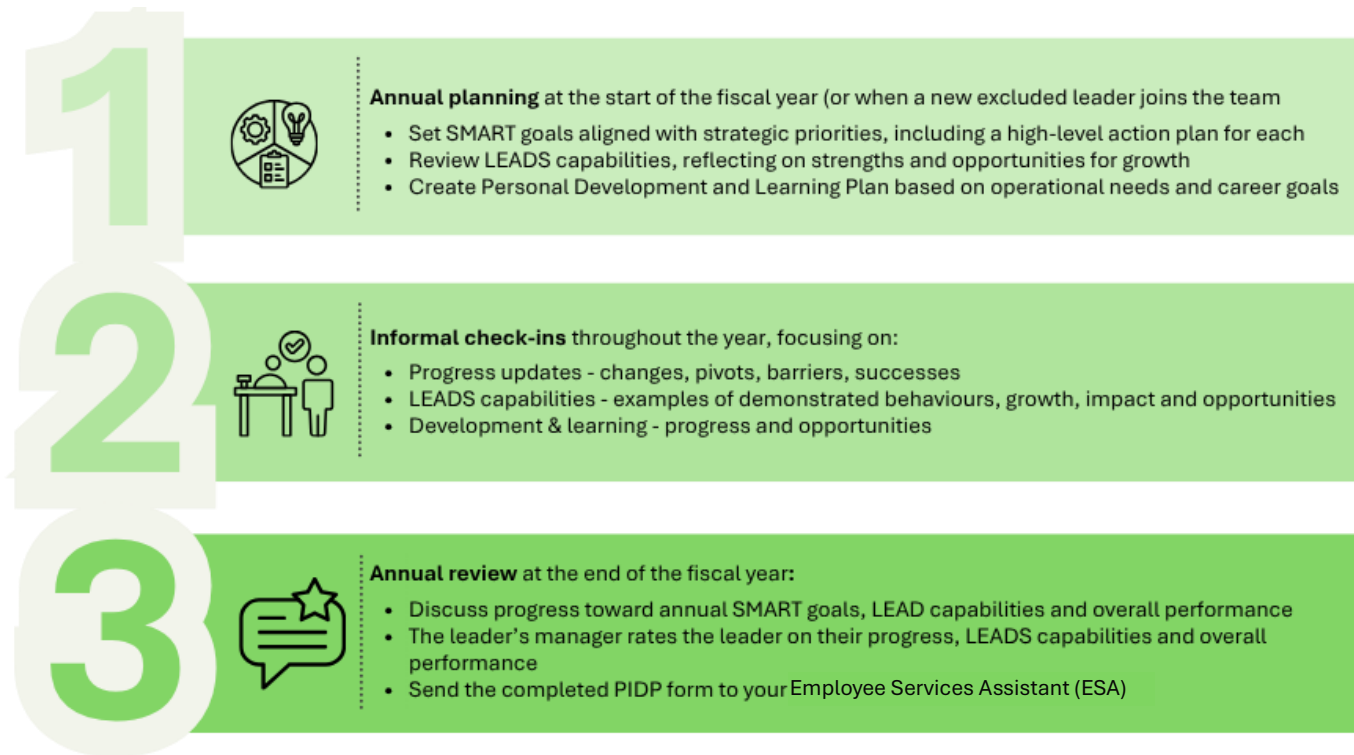
Excluded Leader Professional Impact and Development Plan (PIDP) Quick Guide

YOUR PIDP

- Aligns individual, team, and organizational priorities
- Strengthens performance, engagement, retention, leadership capability, and quality of care
- Supports clear planning, meaningful conversations, and consistent follow-through

THE PIDP CYCLE

Use the [PIDP form](#) through the cycle.



ROLES AND RESPONSIBILITIES

Manager

Set expectations.
Coach and provide feedback.
Apply ratings fairly.

Employee

Own goals.
Seek feedback and request support.
Track progress.

People & Professional Practice

Maintain framework.
Provide resources.
Audit process.

NEED SUPPORT?

See the Navigating the Professional Impact and Development Program guide.

For help with the form, contact your HR manager or HR coordinator. For learning support, email learning@ihis.org.