



## YOUR LEARNING PLAN

<b>Leadership Learning Goal</b> <i>I will grow my capacity to:</i>	<b>Learning approach</b> <i>The following learning opportunities will maximize my potential for achieving my career learning goals</i>	<b>Deliverable Results</b> <i>I will aim at achieving the following outcomes as a demonstration of my leadership growth:</i>	<b>Timelines</b>
1.			
2.			
3.			

**Notes:**



## **DEVELOPING THE ACCOUNTABILITY CONTRACT**

The leadership learning goals you are developing today will be part of your ongoing leadership development plan. The areas of development, preferred ways of learning, timelines and specific learning goals are yours to develop.

Your organization may be able to fully or partially support you in your development and learning plan. It's important to reflect on how much and which aspects of your learning you will be responsible for and what support is desirable / essential for you.

Please refer to the learning plan for considerations in developing your accountability contract.



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Below are some questions to consider in developing your accountability contract.

- Considering the learning plan you have developed, what is the time commitment required to reach your leadership learning goals?
  
- What is the timeframe for achievement of your goals?
  
- What support do you need to achieve your goal?
  - What is the minimum amount of support required?
  - What is optimal support?
  
- What will it cost to reach your leadership goal  
\$ \_\_\_\_\_
  - What percentage will you consider contributing personally?  
\_\_\_\_\_ %
  
- What commitments do you need to make that will make your learning a success?
  
- What support do you need from your supervisor and/or organization?
  
- What could get in the way?
  
- How will you make room for your learning?