



Health PEI
OCCUPATIONAL HEALTH,
SAFETY, & WELLNESS



SAFETY TALK

High Risk Behaviour Alert

A **High Risk Behaviour Alert** is a process to encourage Healthcare Workers to assess, identify and reduce triggers, and take a proactive approach to de-escalate aggressive patient/client/resident behaviours. It provides a way to share known information about violence/aggression, and supports implementing a plan to keep everyone safe.

A **High Risk Behaviour Alert** is indicated for patients/clients/residents who have a history of violence or aggressive behaviour associated with Healthcare Worker injury or where there is potential risk for Healthcare Worker injury.

**Please check with
staff before
entering**



For more information, please visit the Health PEI Staff Resource Center [HERE](#).

Here you will find: PowerPoint presentation, FAQ for Healthcare Workers, handout for patients/clients/families, departmental resources, and more!

There is also division specific resources and pathways/ algorithms to support Healthcare Workers in how to/when to initiate a **High Risk Behaviour Alert**, using the division specific charting system (Cerner, Alyacare, EMR, paper documentation etc.).

The **High Risk Behaviour Alert** process is not intended to stigmatize patients/clients/residents but to encourage Healthcare Workers to identify and reduce triggers and take a proactive approach to de-escalate aggressive patient/client/resident behaviours. Safety measures as part of the care plan associated with a **High Risk Behaviour Alert** will increase everyone's safety, including the patient/client/resident exhibiting violent or aggressive behaviour.

Safety is everyone's responsibility!

DATE: _____
FACILITY: _____

SAFETY TALK LEAD BY: _____
DEPARTMENT: _____

DISCUSSION QUESTIONS:

WHEN SHOULD AN ALERT BE INITIATED?

HOW CAN THE ALERT SUPPORT STAFF SAFETY?

EMPLOYEE CONCERNS & IDEAS FOR IMPROVEMENT:

EMPLOYEES PRESENT:

FOLLOW UP ON CONCERNS:

If you have any feedback on the Safety Talks program or a suggestion for a Safety Talk, please contact a member of the Wellness & Safety Team or email healthpeihr@ihis.org.

Safety Talks can be found on the Staff Resource Centre at: <https://src.healthpei.ca/safety-talks>