



SAFETY TALK

Truth and Reconciliation



September 30 marks the **National Day for Truth and Reconciliation**. On this day, we would like to honour those who have lived on Turtle Island for over 12,000 years. It is a day to reflect on the truth of what was taken from those who lived here, and how to move forward and

reconcile.

Understanding:

- Settlers and Indigenous Peoples established the **Treaties of Peace and Friendship** that recognized an ongoing peaceful relationship between them. As it was shown through **Residential Schools**, **Nunavik Dog slaughter**, and other **government efforts**, those treaties to coexist were **ignored and broken by the Canadian Government** for years.
- The **survivors** advocated for **recognition, accountability, and reparations** for the **intergenerational impacts** of harm caused, leading to the creation of the Truth and Reconciliation Commission.
- The Truth and Reconciliation Commission released a final report, detailing **94 calls to action**. These **actionable policy recommendations** embrace not only the **public sector**, and **government**, but also the **private sector and public in general**. We all play a role in acknowledging history, repairing our relationships, and creating systems to prevent history from repeating.

What Reconciliation looks like to the Mi'kmaq

- ⇒ **Recognition:** Recognizing and acknowledging the government policies that have led to injustices.
- ⇒ **Respect:** Cultivate an environment that honours Indigenous culture, celebrating and exploring their achievements and contributions.
- ⇒ **Responsibility:** Educate yourself and others about history and Indigenous culture.
- ⇒ **Action:** Support Indigenous peoples in asserting their inherent rights by using your voice and take action to move towards reconciliation.

Start your part by learning more:

- ◇ <https://www.rcaanc-cirnac.gc.ca/eng/1621447127773/1621447157184>
- ◇ <https://lnuey.ca/>
- ◇ <https://nctr.ca/records/reports/#trc-reports>

Safety is everyone's responsibility!

DATE: October 4, 2023
FACILITY:

SAFETY TALK LEAD BY:
DEPARTMENT:

DISCUSSION QUESTIONS:

HOW CAN WE, AS HEALTH WORKERS, SUPPORT THE INDIGENOUS PEOPLES AND DO OUR PART ON RECONCILIATION?

WHAT ARE THE INTERGENERATIONAL IMPACTS INDIGENOUS PEOPLES GO THROUGH HEALTH WISE?

HOW CAN WE CREATE SPACE FOR INDIGENOUS PEOPLES WHILE BEING SUPPORTIVE?

EMPLOYEE CONCERNS & IDEAS FOR IMPROVEMENT:

EMPLOYEES PRESENT:

FOLLOW UP ON CONCERNS:

If you have any feedback on the Safety Talks program or a suggestion for a Safety Talk, please contact a member of the Wellness & Safety Team or email healthpeihr@ihis.org.

Safety Talks can be found on the Staff Resource Centre at: <https://src.healthpei.ca/safety-talks>