

Worklife Pulse Survey

Celebrating our Strengths

Using the Worklife Pulse results, identify 2 -3 work unit strengths (green flags).

Reflect on what it is that the team does that makes them great.

Use small group discussion questions below or, for a large group, an affinity diagram (see Manager's Engagement Toolkit) to help understand what the team needs to continue doing and what actions/behaviours might support improvement in challenge areas.

Small Group Discussion Questions:

1. Given the Worklife Pulse results and your own experiences in the work unit, what are this team's biggest strengths?
2. What is it that members of the team do to make it strong in this area?
3. What do we need to do to ensure this continues to be a strength?

Meeting the Challenges

Using the Worklife Pulse Survey results, identify 2 -3 work unit challenges (red or yellow flags). Use the small group discussion questions or carousel problem solving exercise (see Manager's Engagement Toolkit) to develop an action plan to improve work life for members of the team.