

How We Live Our Values

On Our Unit
In Our Department
In Our Team
With My Co-Workers
With my Colleagues

Individual Reflection

Referring to the Code brochure use a highlighter to note the values you believe are most strongly shown in the Unit/ Team/ Department/ Colleagues

Select 1-2 of these highlighted statements and think about how these value statements impact the patient experience

Now review the non-highlighted statements and Identify 1-2 which you think are significant challenges in the Unit (TDC). How do these challenges impact the patient experience?

Share your thoughts with your discussion group.

Group Discussion

In your discussion group, list the value strengths identified and put additional tick marks beside those value strengths for each person that nominated the value statement.

Identify the top two value statement strengths and discuss with the group if there is consensus.

Describe the behaviours and actions the Unit (TDC) regularly display that support and give life to these value statements.

Now explore in your discussion group, list the value challenges identified and put additional tick marks beside those value challenges for each person that nominated the value statement.

Identify the top two value statement challenges and discuss with the group if there is consensus.

Describe the behaviours and actions the Unit (TDC) members need to regularly display that support and give life to these value statements.

Can there be an agreement on 1-2 of these behaviors that everyone at the meeting will commit to displaying at work? _____

How will members of the team commit to respectfully holding each other accountable for meeting this commitment?
