



## What is the Provincial Violence Prevention and Reduction Steering Committee?

Health PEI has a Provincial Violence Prevention and Reduction Steering Committee. The committee is a multidisciplinary team which regularly meets to foster a safe environment to protect the health and safety of everyone by minimizing the risk of workplace violence and maintaining compliance with Occupational Health and Safety legislation.

**Violence in healthcare workplaces is a national concern in Canada, with healthcare workers seen to be at greater risk than any other profession. National trends being perceived to be contributing to increased violence are increases in complex clients, including those with dementia and mental health needs, and increased workload demands and pressures for healthcare workers.**

**Patient behaviours are the second highest incident type reported by Health PEI employees. Among all patient behaviours tracked, 'aggressive behaviour' is reported most frequently.**

### Quick Facts about the Purpose, Scope and Mandate of the Committee:

- To increase staff and client safety by reducing the risks of workplace violence
- To create a workplace violence prevention and reduction program that promotes a robust culture of safety in collaboration with the unions, partners and key stakeholders
- To raise awareness of hazards/risks of workplace violence among all stakeholders and to recommend measures to identify and eliminate/minimize hazards/risks
- To participate in the selection of control measures to mitigate risks of violence i.e. policies, signage, communication
- Identify and support the development, implementation and evaluation of a violence prevention education program curriculum
- To monitor Health PEI statistics and trends related to workplace violence prevention to ensure hazards/risks are proactively identified and eliminated/minimized

**For more information on the Provincial Violence Prevention and Reduction Steering Committee reach out to Wellness and Safety at [healthpeihr@ihis.org](mailto:healthpeihr@ihis.org)**